

Summary Outcome of 30/3/10 Meeting Between Committee Members and Captains to Discuss
SLTC Teams, Captains, Squads

- 1) Problem: Difficulty in recruiting members to take on role of Team Captain.
// Solution: Introduce annual rotation of captaincy among squad members as a condition of squad membership. Vice-Captain also to be nominated for each team.
- 2) Problem: Difficulty in planning pairings for fixtures exacerbated by poor commitment/availability of some squad members to fixture dates. // Solution: Standard fixture planning template to be made available to all captains to assist planning. Apply a '2 strikes and your out' ruling to those squad members who persistently let their team and captain down re timely commitment to playing matches. This to be seen to be supported by the Club.
- 3) Problem: Members wish to know how/who fixes the squad sizes and the members for each squad.
// Solution: The Sub-Committee appointed each Autumn by the Club Committee will request the next season captains to submit their proposed squad names. The Sub-Committee will determine the members for each squad and will endeavour to achieve squads of balance and optimum size (notionally 10-12 players).
- 4) Problem: How to reconcile differing objectives of each team.
// Solution: Recognise that the Club should want the Mens A and Ladies A Teams to win their respective leagues and that to achieve this they should be enabled at all times to field the strongest available teams. For this reason each A Team will not operate a squad, and aside from the obligation of nominating 4 players, will be at liberty to invite any member of the Club to play. The goals of all non-A teams can be determined de facto by the incumbent captain who will decide on the balance to be struck between winning a league, remaining in a league and exposing squad members to inter-club competition.
- 5) Problem: No obvious route to inclusion in teams/squads.
// Solution: a) Introduce a greater element of organized/structured competition into Club 'social' tennis. b) Formally adopt the rotational match practice format currently used by Mens A and Mixed B for inter squad competitive tennis. Given the squeeze on court availability that this may cause, consideration may need to be given to reducing the number of teams to enable this to happen.
- 6) Problem: Lack of understanding of the personalities involved in SLTC Team tennis.
// Solution: Post photographs of Team Captains on noticeboards and website; and lists of all squad members to be posted on the website.